EXTENDED TO MAY 16, 2022

Form 990

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not enter social security numbers on this form as it may be made public.

and ending JUN 30

2020 Open to Public

Department of the Treasury Internal Revenue Service

A For the 2020 calendar year, or tax year beginning JUL 1, 2020

Go to www.irs.gov/Form990 for instructions and the latest information.

C Name of organization D Employer identification number Address change PARENTS AS TEACHERS NATIONAL CENTER INC Name change 43-1569124 Doing business as ishtal return Number and street (or P.O. box if mail is not delivered to street address) Room/suite E Telephone number Ftna! 2228 BALL DRIVE (314) 432-4330 20,441,785. City or town, state or province, country, and ZIP or foreign postal code G Gross receipts \$ Amended ST. LOUIS, MO 63146 H(a) Is this a group return Applica-tion pending F Name and address of principal officer: CONSTANCE GULLY for subordinates? Yes X No SAME AS C ABOVE H(b) Are all subordinates included? Yes No 1 Tax-exempt status: X 501 c 3 (insert no.) 4947 a [1] or 527 If "No," attach a list. See instructions 501(c) (J Website: WWW.PARENTSASTEACHERS.ORG H(c) Group exemption number Form of or anization: X Corporation L Year of formation: 1987 M State of le al domicile: MO Trust Association Other > Part I Summary Briefly describe the organization's mission or most significant activities: TO PROVIDE THE INFORMATION Governance SUPPORT, AND ENCOURAGEMENT PARENTS NEED TO HELP THEIR CHILDREN 2 Check this box if the organization discontinued its operations or disposed of more than 25% of its net assets, 31 Number of voting members of the governing body (Part VI, line 1a) Number of independent voting members of the governing body (Part VI, line 1b) 31 Activities & 5 Total number of Individuals employed in calendar year 2020 (Part V, line 2a) 137 5 0 6 Total number of volunteers (estimate if necessary) 0. 7 a Total unrelated business revenue from Part VIII, column (C), line 12 0. b Net unrelated business taxable income from Form 990-T, Part I, line 11 **Prior Year Current Year** 8 Contributions and grants (Part VIII, line 1h) 6,356,983. 9,343,049. Revenue 8,539,503. 7,603,254. Program service revenue (Part VIII, line 2g) 10 Investment income (Part VIII, column (A), lines 3, 4, and 7d) -599.779. 570,442. -341,620. -221,031. 11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 13.018.838. 18 231 963. Total revenue - add lines 8 through 11 must equal Part VIII, column (A) line 12 Grants and similar amounts paid (Part IX, column (A), lines 1-3) 0. 0. 14 Benefits paid to or for members (Part IX, column (A), line 4) 0. 15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) 7.824.093. 8,294,047. 16a Professional fundralsing fees (Part IX, column (A), line 11e) 0. 0. b Total fundraising expenses (Part IX, column (D), line 25) 6,161,670. 14,455,717. 6,051,503. 17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) 13,875,596. 18 Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) -856,758. 3,776,246. 19 Revenue less expenses. Subtract line 18 from line 12 Beginning of Current Year End of Year 17,035,523. 22,228,364. 20 Total assets (Part X, line 16) 2,878,005. 2,346,038. 21 Total liabilities (Part X, line 26) Net assets or fund balances. Subtract line 21 from line 20 14,157,518. 19,882,326. Part II Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of precarge other than officer is based on all information of which preparer has an knowledge Signature of officer Stan CHRISTIE OLDEN, VICE-PRESIDENT AND CFO Here Type or print name and title Date remrer's signature MITG Check Print/Type preparer's name June 2/21/21 ROGER G. TOENNIES, Paid CPA P00019708 Firm's name SCHMERSAHL TRELOAR & COMPANY PC Preparer Firm's EIN 43-1540459 Firm's address 10805 SUNSET OFFICE DRIVE, SUITE 400 Use Only Phone no. (314)966-2727 SAINT LOUIS, MO 63127-1028 May the IRS discuss this return with the preparer shown above? See instructions X Yes

Form **8868** (Rev. January 2020)

Application for Automatic Extension of Time To File an Exempt Organization Return

Department of the Treasury Internal Revenue Service

File a separate application for each return.
 Go to www.irs.gov/Form8868 for the latest information.

OMB No. 1545-0047

Form 8868 (Rev. 1-2020)

Electronic filing (e-file). You can electronically file Form 8868 to request a 6-month automatic extension of time to file any of the forms listed below with the exception of Form 8870, Information Return for Transfers Associated With Certain Personal Benefit Contracts, for which an extension request must be sent to the IRS in paper format (see instructions). For more details on the electronic filing of this form, visit www.irs.gov/e-file-providers/e-file-for-charities-and-non-profits.

liling of	this form, visit www.irs.gov/e-file-providers/e-file-for-chan	ities-and-n	on-profits.						
Auton	natic 6-Month Extension of Time. Only subm	nit origina	al (no copies needed).						
All corp	prations required to file an income tax return other than Fe	orm 990-T	(including 1120-C filers), partnership	s, REMICs	, and trusts				
must us	e Form 7004 to request an extension of time to file incom	e tax retun	ns.						
Type or Name of exempt organization or other filer, see instructions. Taxpayer identification number (Tiler)									
print				. ,					
PARENTS AS TEACHERS NATIONAL CENTER INC 43-1569124									
due date k iling your eturn. See	2228 BALL DRIVE	ee instruct	tions.						
nstruction		oreign addi	ress, see instructions.						
Enter th	e Return Code for the return that this application is for (file	e a separat	te application for each return)			0 1			
Applica	tion	Return	Application			Return			
s For		Code	Is For			Code			
Form 99	00 or Form 990-EZ	01	Form 990-T (corporation)			07			
Form 99	0-BL	02	Form 1041-A			08			
	20 individua	03	Form 4720 (other than individual)			09			
Form 990-PF 04 Form 5227						10			
	0-T sec. 401 a or 408 a trust	05	Form 6069			11			
Form 99	0-T trust other than above	06	Form 8870			12			
	CHRISTIE OLDEN		101116 WO 62146						
	books are in the care of > 2228 BALL DRIVI	g - 51							
	phone No. > 314-432-4330		Fax No. 🕨						
T TINE	organization does not have an office or place of business	S IN THE UNI	metion Number (CEN)			> _lot. ∧l_!_			
box 🕨	s is for a Group Return, enter the organization's four digit . If it is for part of the group, check this box								
OUX P	. If it is for part of the group, check this box	and atta	ich a list with the hattes and this of	an membe	12 file exferizion is	, 101.			
1 17	equest an automatic 6-month extension of time until	MAS	¥ 16, 2022 to fife	the ever	pt organization ret	um for			
	e organization named above. The extension is for the organization			s to dyon.	proign ization ret	un ioi			
	alendar year or	a neador o							
- 6	X tax year beginning JUL 1, 2020	an	d ending JUN 30 2021						
		,			7.5%				
2 If	the tax year entered in line 1 is for less than 12 months, c	heck reaso	on: Initial return	Final return	n				
	Change in accounting period								
	<u> </u>								
3a If	this application is for Forms 990-BL, 990-PF, 990-T, 4720,	, or 6069, e	enter the tentative tax, less						
ar	nonrefundable credits. See instructions.			3a	\$	0.			
b If	this application is for Forms 990-PF, 990-T, 4720, or 6069	, enter any	refundable credits and		1				
05	stimated tax payments made. Include any prior year ove p	ayment ail	owed as a credit.	3b	\$	0.			
с В	alance due. Subtract line 3b from line 3a. Include your pa	syment with	h this form, if required, by		605				
us	sing EFTPS Electronic Federal Tax Payment System , Sec	e instructio	ns.	3c	\$	0.			
	: If you are going to make an electronic funds withdrawal	(direct det	oit) with this Form 8868, see Form 84	453-EO and	d Form 8879-EO fo	r payment			
nstructi	ons.								

For Privacy Act and Paperwork Reduction Act Notice, see instructions.

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	990 2020 PARENTS AS TEACHERS NATIONAL CENTER INC 43-1569124 Page 2
Pa	rt III Statement of Program Service Accomplishments
1	Check if Schedule O contains a response or note to any line in this Part III Briefly describe the organization's mission:
•	SEE SCHEDULE O FOR ORGANIZATION MISSION DESCRIPTION
2	Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? Yes, " describe these new services on Schedule O.
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services? Yes X No. If "Yes," describe these changes on Schedule O.
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.
4a	(Code:)(Expenses \$ 3,992,470. including grants of \$) (Revenue \$ 4,336,957.) TRAINING CURRICULUM AND PROGRAM INNOVATIONS: THERE WERE OVER 4,700 PARENT EDUCATORS/SUPERVISORS/EARLY CHILDHOOD PROFESSIONALS IN EITHER CORE TRAININGS OR PROFESSIONAL DEVELOPMENT FROM JULY 1, 2020 THROUGH JUNE 30, 2021.
4b	(Code:)(Expenses \$ 2,904,235. including grants of \$) (Revenue \$ 3,482,218.) AFFILIATIONS AND PROGRAM SUPPORT: THE NUMBER OF PARENTS AS TEACHER ("PAT") AFFILIATES AT JUNE 30. 2021 WAS 1.001 IN 48 STATES, DISTRICT OF COLUMBIA U.S. TERRITORIES GERMANY SWITZERLAND UNITED KINGDOM AND CANADA. CURRICULUM SUBSCRIBERS EXTEND THE FOOTPRINT TO INCLUDE 50 STATES, AUSTRALIA, AND GUAM.
	CERTIFICATION: PARENT EDUCATORS ATTENDING FOUNDATIONAL AND MODEL IMPLEMENTATION TRAINING ARE GRANTED MODEL CERTIFICATION.
4c	(Code:) (Expenses \$ 2.508.960. including grants of \$) (Revenue \$ 720,328.) GENERAL PROGRAM - INCLUDES:
	CURRICULUM DEVELOPMENT: WORK THIS YEAR INCLUDES THE CONTINUAL UPDATING OF THE ONLINE FOUNDATIONAL CURRICULUM TO INCLUDE THE DEVELOPMENT OF NEW PARENT HANDOUTS IN MODIFIED READING LEVEL AND VISUAL VERSIONS. NEW RESOURCES FOR THE FIELD INCLUDE THE FAMILY ENGAGEMENT BOOK, ENGAGED, AND MULTIPLE RESOURCES RELATED TO VIRTUAL SERVICE DELIVERY.
	CONFERENCE: ANNUAL MEETING FOR PARENT EDUCATORS AND OTHERS IN THE EARLY CHILDHOOD FIELD TO SHARE INFORMATION, RECEIVE ADDITIONAL TRAINING AND ATTEND WORKSHOPS CONDUCTED BY PROFESSIONAL SPEAKERS AND PRESENTERS.
4d	Other program services (Describe on Schedule O.) Excenses \$ 2,155,175. including rants of \$ Revenue \$
4e	Total program service expenses 11,560,840.

Form 990 2020 PARENTS AS TEACHERS NATIONAL CENTER INC Part IV Checklist of Required Schedules

43-1569124 Page 3

		_	Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	Х	_
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect		l l	
	during the tax year? If "Yes," complete Schedule C, Part II	4	Х	_
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			**
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If *Yes," complete			
	Schedule D, Part III	8		Х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9	-	X
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments			
	or in quasi endowments? If "Yes," complete Schedule D, Part V	10	X	_
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, VIII, IX, or X		_ 1	
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If *Yes," complete Schedule D,		4.	
	Part VI	11a	Х	_
b	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total	l		***
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		Х
C	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total			***
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
đ	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		X
9	Oid the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		X
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			4
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		X
128	Did the organization obtain separate, independent audited financial statements for the tax year? # "Yes," complete		-U-	
	Schedule D, Parts XI and XII	12a	X	_
D	Was the organization included in consolidated, independent audited financial statements for the tax year?			v
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	-	X
13	The state of the s	13	2 1	X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		Α_
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
		ایبها	x	
15	or more? If "Yes," complete Schedule F, Parts I and IV Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any	14b	Δ	_
13		4.		x
16	foreign organization? If "Yes," complete Schedule F, Parts II and IV Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to	15		
10	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	40		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,	16		
17		,,,		Х
18	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines	17		V
:0		,,		Х
19	1c and 8a? If "Yes," complete Schedule G, Part II Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes."	18		
12		,,		х
20a	Complete Schedule G, Part III Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	19 20a		X
eva b	Minter the Periods of the Control of	20a		- Kh
21	m "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or	200		_
- 1	domestic overment on Part IX column IAI, line 1? "" " " " " " " " " " " " " " " " " "	21		х
_	annear and and and an	6.1		- 0.0

Form 990 2020 PARENTS AS TEACHERS NATIONAL CENTER INC Part IV Checklist of Required Schedules (continued)

43-1569124

Page 4

		,	Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete	1		
	Schedule J	23	Х	-
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			l
	Schedule K. If "No," go to line 25a	24a	-	X
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b	-	-
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease	l		
	any tax-exempt bonds?	24c		-
	Did the organization act as an *on behalf of* issuer for bonds outstanding at any time during the year?	24d		-
234	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		х
h	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and	238		-AL
_	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L, Part I	25b		x
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current	200		-
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,			$\overline{}$
	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			
	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV		120	
	instructions, for applicable filing thresholds, conditions, and exceptions):	715		
a	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? #			
	"Yes," complete Schedule L, Part IV	28a		X
	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		X
c	A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? #			
	"Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	_	X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30	-	X
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31	-	X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			x
33	Schedule N, Part II Did the organization own 100% of an entity disregarded as separate from the organization under Regulations	32	-	<u> </u>
33	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		x
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and	33		
•	Part V, line 1	34		x
35 a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity	000		_
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			\Box
	If "Yes," complete Schedule R, Part V, line 2	36		X.
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		X
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?			
B	Note: All Form 990 filers are required to complete Schedule O t V Statements Regarding Other IRS Filings and Tax Compliance	38	X	
Par				
_	Check if Schedule O contains a response or note to an , line in this Part V			
			Yes	No
1a	Enter the number reported in Box 3 of Form 1096, Enter -0- if not applicable 1a 25			
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable 1b 0			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming		v	-
20222	gambling winnings to prize winners?	1c	X	(2020)
U34VU4	1 12-23-20	rom	220	(2020)

form 990 2020 PARENTS AS TEACHERS NATIONAL CENTER INC

Statements Regarding Other IRS Filings and Tax Compliance | continued

43-1569124

Page 5

Yes No 2a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return X b If at least one is reported on line 2a, did the organization file all required federal employment tax returns? Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions) 3a Did the organization have unrelated business gross income of \$1,000 or more during the year? Х b If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O 4a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a X financial account in a foreign country (such as a bank account, securities account, or other financial account)? If "Yes," enter the name of the foreign country See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR). X 5a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? b Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? X c If "Yes" to line 5a or 5b, did the organization file Form 8886-T? 6a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions? X b If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible? Organizations that may receive deductible contributions under section 170(c). X a Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor? If "Yes," did the organization notify the donor of the value of the goods or services provided? 7b c. Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required X to file Form 8282? 7c Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required? h If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C? Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year? Sponsoring organizations maintaining donor advised funds. Did the sponsoring organization make any taxable distributions under section 4966? 9a Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? 9b Section 501(c)(7) organizations, Enter: Initiation fees and capital contributions included on Part VIII, line 12 b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities Section 501(c)(12) organizations, Enter: a Gross income from members or shareholders b Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.) 12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? 12a Section 501(c)(29) qualified nonprofit health insurance issuers. a is the organization licensed to issue qualified health plans in more than one state? 13a Note: See the instructions for additional information the organization must report on Schedule O. b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans Enter the amount of reserves on hand X 14a Did the organization receive any payments for indoor tanning services during the tax year? 14a b if "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year? X If "Yes," see instructions and file Form 4720, Schedule N. X Is the organization an educational institution subject to the section 4968 excise tax on net investment income? If "Yes " complete Form 4720 Schedule O.

Part V

Form 990 (2020) PARENTS AS TEACHERS NATIONAL CENTER INC 43-1569124 Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. X Check if Schedule O contains a response or note to any line in this Part VI Section A. Governing Body and Management Yes No 31 1a Enter the number of voting members of the governing body at the end of the tax year If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O. 31 b Enter the number of voting members included on line 1a, above, who are independent Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee? Х Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person? Х Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? Did the organization become aware during the year of a significant diversion of the organization's assets? 5 Did the organization have members or stockholders? 7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? Х 7a b Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or X persons other than the governing body? 7b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: The governing body? X Each committee with authority to act on behalf of the governing body? X Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the or anization's mailing address? # "Yes," provide the names and addresses on Schedule O X Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) No 10a Did the organization have local chapters, branches, or affiliates? Х b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 11a b Describe in Schedule O the process, if any, used by the organization to review this Form 990. 12a Did the organization have a written conflict of interest policy? If "No," go to line 13 Х b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe X in Schedule O how this was done Did the organization have a written whistleblower policy? X 13 Did the organization have a written document retention and destruction policy? X Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? a The organization's CEO, Executive Director, or top management official X b Other officers or key employees of the organization X 15b If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions). 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? X 16a b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exem t status with respect to such arrangements? Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed >IL Section 6104 requires an organization to make its Forms 1023 (1024 or 1024A, if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection, indicate how you made these available. Check all that apply, Another's website X Upon request Other (explain on Schedule O) Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial

2228 BALL DRIVE ST. LOUIS MO 63146

State the name, address, and telephone number of the person who possesses the organization's books and records

statements available to the public during the tax year.

CHRISTIE OLDEN - 314-432-4330

Form 990 2020 PARENTS AS TEACHERS NATIONAL CENTER INC

43-1569124

Page 7

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers Directors Trustees Key Employees and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

 See instructions for the order in which to list the persons above.

Chack this hay if neither the or spiration per an related or spiration compensed an ourself officer director or test to

(A) Name and title	(B) Average hours per week	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)					an	(D) Reportable compensation from	(E) Reportable compensation from related	(F) Estimated amount of other
	(list any hours for related organizations below line)	Individual trustee or director	Institutional trustee	Officer	Key amployee	Highest compensated em Toyes	Former	the organization (W-2/1099-MISC)	organizations (W-2/1099-MISC)	compensation from the organization and related organizations
(1) ADELE ROBINSON	1.00									
DIRECTOR		Х	\vdash	_	ш	⊢	_	0.	0.	0
(2) ARTHUR L. MALLORY, ED.D. DIRECTOR	1.00	x						0.	0.	0
(3) BILL REICHMUTH	1.00	Δ.				-		٠.	0.	0
DIRECTOR	1.00	х						0.	0.	0.
(4) CAROLYN W. LOSOS	1.00	n	Н			\vdash		0.	0.	U.
DIRECTOR	2.00	x						0.	0.	0.
(5) CASSIE MORLEY	1.00	-	-			Н		0.	0.	
DIRECTOR	2.00	x						0.	0.	0.
(6) CHRISTOPHER "KIT" BOND	1.00	-	$\overline{}$			$\overline{}$		0.		- U
DIRECTOR		$ \mathbf{x} $						0.	0.	0.
(7) DAVID L. MORLEY	1.00		$\overline{}$			т		•		
DIRECTOR		X						0.	0.	0.
(8) DIPESH NAVSARIA, M.D.	1.00		П							
DIRECTOR		х						0.	0.	0.
(9) FRANCIS E. RUSHTON, M.D.	1.00			0						
DIRECTOR		X						0.	0.	0.
(10) FRANCIS VIGIL	1.00								`	
DIRECTOR		Х						0.	0.	0
(11) FRANK L. GETTRIDGE	1.00									
DIRECTOR		Х					_	0.	0.	0.
(12) JOSHUA SPARROW, M.D.	1.00									
DIRECTOR		X						0.	0.	0.
(13) LIBBY DOGGETT, PHD.	1.00									
DIRECTOR		Х	\perp					0.	0.	0
(14) LORI CONNORS-TADROS	1.00									
DIRECTOR		Х						0.	0.	0.
(15) MARGIE VANDEVEN, PH.D.	1.00								_	_
DIRECTOR	1 00	X			-			0.	0.	0.
(16) MARY LOUISE HEMMETER, PHD.	1.00	ا.,								_
DIRECTOR	1.00	X			-		-	0.	0.	0.
(17) MARY V. MASON, M.D.	1.00	Į.,								_
DIRECTOR		X	_	_	_	_	_	0.	0.	Form 990 (202)

PARENTS AS TEACHERS NATIONAL CENTER INC 43-1569124 Form 990 (2020) Page 8 Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued) (A) (F) (D) Position Average Name and title Reportable Reportable Estimated (do not check more than one hours per compensation box, unless person is both an officer and a director/trustee) compensation amount of week from from related other dist any the organizations compensation hours for organization (W-2/1099-MISC) from the Highest compensated em Toyee Instee or d related 105189 (W-2/1099-MISC) organization organizations and related below organizations line (18) MAXINE CLARK 1.00 X 0. 0. DIRECTOR 0. (19) MELANIE RUBIN 1.00 DIRECTOR X O. 0. 0. 1.00 (20) MIKE PARSON DIRECTOR X 0. 0. 0. (21) PATRICIA LOZANO 1.00 X 0. 0. 0. DIRECTOR (22) RENEE WELCH, PH.D. 1.00 X 0. DIRECTOR 0. 0. (23) SARA JANE BLACKMAN 1.00 X 0. ٥. 0. (24) STEVEN L. HARRIS 1.00 X DIRECTOR n. 0. 0. (25) STEVEN ROSENBLUM 1.00 DIRECTOR X Û. 0. 0. (26) SUSAN U. LIPSTEIN 1.00 0. DIRECTOR O. 0. 0. 0. 0. 634,076. 0. 103,388. c Total from continuation sheets to Part VII, Section A 103,388. d Total add lines 1b and 1c 634,076. 2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable 5 compensation from the organization Yes No 3 Did the organization list any former officer, director, trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual X 3 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If *Yes," complete Schedule J for such individual Х Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? # "Yes." complete Schedule J for such person X Section B. Independent Contractors Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Rejort compensation for the calendar year ending with or within the organization's tax year, Name and business address Description of services Compensation LECROY & MILLIGAN ASSOCIATES, INC, 2002 N. EVALUATOR FOR RCT FORBES BLVD, # 108, TUCSON, AZ 85475 ROJECT 481,194. FAMILIES FORWARD VIRGINIA, 8100 THREE CONSULTING AND CHOPT ROAD, SUITE 212, HENRICO, VA 23229 CONTENT DEVELOPMENT 477,252. JEANNA M CAPITO ST. CHARLES IL 60175 3012 PENDELTON, CONSULTING 318,642. ATHENA SOFTWARE/SOCIAL SOLUTIONS P.O. BOX 123935, DALLAS, TX 75312

\$100,000 of compensation from the organization SEE PART VII, SECTION A CONTINUATION SHEETS

2 Total number of independent contractors (including but not limited to those listed above) who received more than

UPBRAND COLLABORATIVE LLC, 200 NORTH

BROADWAY, 14TH FLOOR, ST. LOUIS, MO 63102

Form 990 (2020)

248,496.

172,529.

SOFTWARE SERVICES

CONSULTING

PARENTS AS TEACHERS NATIONAL CENTER INC 43-1569124 Form 990 Part VIII Section A. Officers Directors Trustees Key Employees and Highest Compensated Employees (continued) (A) (C) (F) (B) (D) Name and title Average **Position** Reportable Reportable Estimated (check all that apply) hours compensation compensation amount of per from from related other organizations week the compensation Highest compensated employee (list any organization (W-2/1099-MISC) from the (W-2/1099-MISC) hours for organization related and related organizations organizations below Officer line) (27) YOLIE FLORES 1.00 DIRECTOR X 0. 0. 0. (28) THOMAS P. CURRAN 1.00 TREASURER X X 0. 0. 0. (29) KWESI ROLLINS 1.00 0. SECRETARY X X 0. 0. (30) MARK R. GINSBERG, PH.D. 1.00 X X 0. 0. VICE CHAIR 0. 1.00 (31) PATRICIA REMPTHORNE 0. X X 0. 0. (32) CONSTANCE G. GULLY 40.00 X 0. PRESIDENT & CEO 199,976. 28,868. (33) CHRISTIE L. OLDEN 40.00 CFO X 112,591. 0. 19,037. (34) KERRY CAVERLY 40.00 SVP - CHIEF PROGRAM OFFICE X 112,704. 0. 19,632. (35) MELISSA KRAEMER (BODE) 40.00 X VICE PRESIDENT OF PHILANTHROPY 104,022. 0. 17,121. (36) RICHARD WOLLENBERGER 40.00 X DIRECTOR OF IT 104,783. 0. 18,730. Total to Part VII, Section A, line 1c 634.076. 103,388.

PARENTS AS TEACHERS NATIONAL CENTER INC Form 990 | 2020 | Part VIII

Statement of Revenue

43-1569124

Page 9

Check if Schedule O contains a resilionse or note to any line in this Part VIII (D) Related or exempt Unrelated Revenue excluded Total revenue from tax under business revenue function revenue sections 512 - 514 1 a Federated campaigns 1a Grants b Membership dues 1b c Fundraising events 1c Contributions, Gifts, d Related organizations 1d 6,319,254. e Government grants (contributions) 1e f All other contributions, gifts, grants, and similar amounts not included above ... 3,023,795. 9 Noncash contributions included in lines 1a-1f h Total. Add lines 1a-1f 9,343,049. **Business Code** 2 a TRNG/CONSULT, PEES 611710 4,336,957. 4 336 957. Program Service b RECERT/AFFIL PRES 611710 3,482,218. 3,482,218. INTERNATIONAL CONF. 611710 653,071. 653,071. d MISCELLANEOUS INCOME 611710 67,257. 67,257. f All other program service revenue 8,539,503, Total. Add lines 2a-2f Investment income (including dividends, interest, and other similar amounts) 213,739. 213,739. Income from investment of tax-exempt bond proceeds Royalties (i) Real (ii) Personal 6 a Gross rents 6a b Less: rental expenses c Rental income or (loss) d Net rental income or (foss) (ii) Other (i) Securitles 7 a Gross amount from sales of assets other than inventory 2,201,667. b Less: cost or other basis and sales expenses 1,844,964. 356,703, c Gain or (loss) d Net gain or (loss) 356,703. 356,703. 8 a Gross income from fundraising events (not including \$ contributions reported on line 1c). See Part IV, line 18 b Less: direct expenses c Net income or (loss) from fundraising events 9 a Gross income from gaming activities. See Part IV, line 19 b Less: direct expenses 9b c Net Income or (loss) from gaming activities 10 a Gross sales of inventory, less returns and allowances 143,827. b Less: cost of goods sold 364,858. -221,031. -221,031. c Net income or loss from sales of inventory **Business Code** Miscellaneous d All other revenue e Total. Add lines 11a-11d Total revenue. See instructions 18,231,963. 8,539,503, 349,411. Form 990 (2020)

Form 990 2020 PARENTS AS TEACHERS NATIONAL CENTER INC Part IX Statement of Functional Expenses

43-1569124 Page 10

	not include amounts reported on lines 6b,	(A) Total expenses	this Part IX (B) Program service	(C) Management and	(D) Fundraising
_	8b, 9b, and 10b of Part VIII.		expenses	general expenses	expenses
1	Grants and other assistance to domestic organizations				
	and domestic governments. See Part IV, line 21				
2	Grants and other assistance to domestic				
_	individuals. See Part IV, line 22				
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16 Benefits paid to or for members				
4 5	Compensation of current officers, directors,		-		
•	trustees, and key employees	500,078.	362,150.	126,210.	11,718.
6	Compensation not included above to disqualified	300,0,01	302,2301	120,2101	11,7101
۰	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(8)				
7	Other salaries and wages	5,983,814.	4,333,402.	1,510,206.	140,206.
8	Pension plan accruals and contributions (include	0,000,022	1,000,101	2,520,2001	220,000.
Ŭ	section 401(k) and 403(b) employer contributions)	353,522.	256,015.	89,224.	8,283.
9	Other employee benefits	987 649.	715,242.	249,266.	23,141.
10	Payroll taxes	468 984.	339,632.	118,363.	10,989.
11	Fees for services (nonemployees):	,	000,0000		20,000.
а	Management	5,083,753.	4,790,977.	283,956.	8,820.
ь	Legal				0,0201
c			- 1		
	Lobbying				
e				A PROPERTY OF	
f	Investment management fees	33,480.		33,480.	
g					
4	column (A) amount, list line 11g expenses on Sch O.)				
12	Advertising and promotion	4,211.	2,903.		1,308.
13	Office expenses	64,541.	33,840.	30,443.	258.
14	Information technology	7,540.	6,462.	1,078.	
15	Royalties				
16	Occupancy	450,887.	346,539.	95,242.	9,106.
17	Travel	22,361.	16,260.	6,101.	
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	161,463.	161,420.	43.	
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	45,103.	34,694.	9,417.	992.
23	Insurance				
24	Other expenses. Itemize expenses not covered above (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A)				
-	amount, list line 24e expenses on Schedule 0.) BANK FEES	113,128.	67,608.	43,341.	2,179.
a h	DUES & SUBSCRIPTIONS	61,559.	35,293.	23,981.	2,285.
	TELEPHONE	35,844.	26,938.	8,335.	571.
d	STAFF DEVELOPMENT	23,726.	3,474.	20,078.	174.
-	All other expenses	54,074.	27,991.	23,172.	2,911.
25	Total functional expenses. Add lines 1 through 24e	14,455,717.	11,560,840.	2,671,936.	222,941.
26	Joint costs. Complete this line only if the organization			2101212004	5441747.
Mary 1998	reported in column (8) joint costs from a combined				
	educational campaign and fundraising solicitation.				

Form 990 (2020)

PARENTS AS TEACHERS NATIONAL CENTER INC

43-1569124 Page 11

		Check if Schedule O contains a response or note to any line in this Part X			
			(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing	3,368,863.	1	6,823,370.
	2	Savings and temporary cash investments		2	
	3	Piedges and grants receivable, net	1,526,838.	3	941,429.
- 1	4	Accounts receivable, net	749,279.	4	589,079
- 1	5	Loans and other receivables from any current or former officer, director,			ACTION AND DESCRIPTION
		trustee, key employee, creator or founder, substantial contributor, or 35%		100	
		controlled entity or family member of any of these persons		5	
	6	Loans and other receivables from other disqualified persons (as defined	MATERIAL DESIGNATION OF THE PERSON OF THE PE		
		under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)		6	
2	7	Notes and loans receivable, net		7	
Assets	8	Inventories for sale or use	207,235.	8	171,027.
£	9	Prepaid expenses and deferred charges	424,687.	9	504,467.
	10 a	Land, buildings, and equipment: cost or other			
		basis. Complete Part Vi of Schedule D 1,643,784.	De la Taylor	-	
	b	Less: accumulated depreciation 10b 1,298,774.	390,113.	10c	345,010.
:	11	Investments - publicly traded securities	10,368,508.	11	12,853,982.
	12	Investments - other securities. See Part IV, line 11		12	
	13	Investments · program-related. See Part IV, line 11		13	
	14	Intangible assets		14	
	15	Other assets. See Part IV, line 11		15	
_	16	Total assets. Add lines 1 through 15 must equal line 33	17,035,523.	16	22,228,364.
	17	Accounts payable and accrued expenses	1,194,020.	17	1,521,859.
	18	Grants payable		18	
	19	Deferred revenue	308,185.	19	824,179.
- [4	20	Tax-exempt bond liabilities		20	
- [4	21	Escrow or custodial account liability, Complete Part IV of Schedule D		21	
g 2	22	Loans and other payables to any current or former officer, director,			
		trustee, key employee, creator or founder, substantial contributor, or 35%			
		controlled entity or family member of any of these persons		22	
· 2	23	Secured mortgages and notes payable to unrelated third parties		23	
- [4	24	Unsecured notes and loans payable to unrelated third parties	1,375,800.	24	0.
- [2	25	Other liabilities (including federal income tax, payables to related third			
- 1		parties, and other liabilities not included on lines 17-24). Complete Part X			
- 1		of Schedule D		25	
-12	26	Total liabilities. Add lines 17 through 25	2,878,005.	26	2,346,038.
,		Organizations that follow FASB ASC 958, check here			
		and complete lines 27, 28, 32, and 33.	44 880 004		4.0 44.0 44.0
<u> </u> 2	27	Net assets without donor restrictions	11,750,326.	27	17,647,435.
	28	Net assets with donor restrictions	2,407,192.	28	2,234,891.
		Organizations that do not follow FASB ASC 958, check here			
<u>:</u>		and complete lines 29 through 33.			
2 2	29	Capital stock or trust principal, or current funds		29	
3 3	30	Paid-in or capital surplus, or land, building, or equipment fund		30	
. I	31	Retained earnings, endowment, accumulated income, or other funds	44 422 246	31	*** 000 000
	32	Total net assets or fund balances	14,157,518.	32	19,882,326.
3	33	Total liabilities and net assets/fund balances	17,035,523.	33	22,228,364.

Form 990 (2020)

	990 2020 PARENTS AS TEACHERS NATIONAL CENTER INC	43-15	69124	Pa	ge 12
Pa	rt XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI				
1	Total revenue (must equal Part VIII, column (A), line 12)		18,233	L,9	63.
2	Total expenses (must equal Part IX, column (A), line 25)	2	14,455		
3	Revenue less expenses, Subtract line 2 from line 1	3	3,778		
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	14,157		
5	Net unrealized gains (losses) on investments	5	1,948		
6	Donated services and use of facilities	6			
7	Investment expenses	7			_
8	Prior period adjustments	8		-	
9	Other changes in net assets or fund balances (explain on Schedule O)	9			0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,				- 3
	column B	10	19,882	2,3	26.
Pa	rt XII Financial Statements and Reporting				
	Check if Schedule O contains a resilionse or note to any line in this Part XII				
				Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Cther				1
	If the organization changed its method of accounting from a prior year or checked *Other," explain in Schedule	Ο.			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		X
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	on a			300
	separate basis, consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				100
þ	Were the organization's financial statements audited by an independent accountant?		2b	X	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate	basis,			1
	consolidated basis, or both:				12
	X Separate basis Consolidated basis Both consolidated and separate basis				
¢	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the				
	review, or compilation of its financial statements and selection of an independent accountant?		2c	Х	_
	If the organization changed either its oversight process or selection process during the tax year, explain on Sch				-
Эа	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Sir	•			
	Act and OMB Circular A-133?		3a	Х	-
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the requi				
_	or audits explain why on Schedule O and describe an steps taken to under o such audits		3b	X	
			Form	990	(2020)

SCHEDULE A

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

➤ Attach to Form 990 or Form 990-EZ.

➤ Go to www.irs.gov/Form990 for instructions and the latest information.

OM8 No. 1545-0047

Open to Public Inspection

Name of the organization

PARENTS AS TEACHERS NATIONAL CENTER INC

Employer identification number 43-1569124

Pa	rt I	Reason for Public	Charity Status.	(All organizations must o	omplete th	nis part.) S	ee instructions,				
The	organ	ization is not a private found	lation because it is:	(For lines 1 through 12, c	heck only	one box.}					
1		A church, convention of ch	urches, or association	on of churches described	l in sectio	n 170(b)(1	IKAKI).				
2		A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ).)									
3		A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii).									
4		A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name,									
		city, and state:	·								
5		An organization operated for	or the benefit of a co	llege or university owned	i or operat	ed by a go	overnmental unit describ	ed in			
		section 170(b)(1)(A)(lv), (0									
6		A federal, state, or local go	vernment or governs	nental unit described in	section 17	70(6)(1)(A)	(v).				
7	X	An organization that norma						public described in			
		section 170(b)(1)(A)(vi). (C									
8		A community trust describe	ed in section 170(b)	(1)(A)(vi), (Complete Par	t II.)						
9		An agricultural research org	ganization described	in section 170(b)(1)(A)(ix) operate	ed in conju	inction with a land-grant	college			
		or university or a non-land-					•	•			
		university:		•			•				
10		An organization that norma	illy receives (1) more	than 33 1/3% of its supp	ort from c	ontribution	ns, membership fees, an	d gross receipts from			
		activities related to its exer									
		income and unrelated busin	ness taxable income	(less section 511 tax) fro	m busines	ises acqui	red by the organization a	after June 30, 1975.			
		See section 509(a)(2). (Co	mplete Part III.)								
11		An organization organized	and operated exclus	ively to test for public sa	fety. See :	section 50	09(a)(4).				
12		An organization organized	and operated exclus	ively for the benefit of, to	perform t	he functio	ns of, or to carry out the	purposes of one or			
		more publicly supported or	ganizations describe	ed in section 509(a)(1) o	r section :	509(a)(2).	See section 509(a)(3).	Check the box in			
		lines 12a through 12d that	describes the type of	of supporting organization	n and com	plete lines	12e, 12f, and 12g.				
а		Type I. A supporting orga	anization operated,	supervised, or controlled	by its supp	oorted org	anization(s), typically by	giving			
		the supported organization	on(s) the power to re	gularly appoint or elect a	majority o	of the direc	ctors or trustees of the si	upporting			
		organization. You must	complete Part IV, S	ections A and B.							
b		Type II. A supporting org	anization supervised	d or controlled in connect	tion with its	s supporte	ed organization(s), by ha	ving			
		control or management of	of the supporting arg	anization vested in the s	ame perso	ns that co	ntrol or manage the sup	ported			
		organization(s). You mus	it complete Part IV,	Sections A and C.							
Ç		Type III functionally inte	grated. A supporting	ng organization operated	in connect	tion with, a	and functionally integrate	ed with,			
		its supported organizatio	n(s) (see instructions	s). You must complete I	Part IV, Se	ctions A,	D, and E.				
d		Type III non-functionally	y integrated. A sup	porting organization oper	ated in co	nnection v	vith its supported organi	zation(s)			
		that is not functionally in	tegrated. The organi	zation generally must sat	isfy a distr	ibution red	guirement and an attenti	veness			
	_	requirement (see instruct	ions). You must co	mplete Part IV, Sections	A and D,	and Part	v.				
e		Check this box if the organic	anization received a	written determination fro	m the IRS	that it is a	Type I, Type II, Type III				
		functionally integrated, o	r Type III non-functio	nally integrated supporti	ng organiz	ation.					
f	Ente	er the number of supported of	organizations								
- 6		vide the following information		ed or anization's.	IN S POTO	iniza on is e	ful floorerunt of accounts	(as) American as a state of			
	,	i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1-10	IN YOUR BEYON.	ng document?	(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)			
		organization.		above see instructions	Yes	No	duppers (dee instructions)	dopport (see instructions)			
_					-						
_						_					
_				_							
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Tota	NJ.										

Schedule A Form 990 or 990-EZ 2020 PARENTS AS TEACHERS NATIONAL CENTER INC 43-1569124 Page 2

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(v)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Se	ction A. Public Support			nr	(d====================================		
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received, (Do not						
	include any "unusual grants.")	5228860.	5185867.	7308300.	6356983.	9343049.	33423059.
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3	5228860.	5185867.	7308300.	6356983.	9343049.	33423059.
5	The portion of total contributions	17/10/17	11 11		704		
	by each person (other than a					11878	1
	governmental unit or publicly				-		
	supported organization) included	60.2430			F 27 6 3 11 11 11 11 11 11 11 11 11 11 11 11 1		
	on line 1 that exceeds 2% of the	1/4 1/10 1			100	177	
	amount shown on line 11,	1000			De Carrier and Francisco		
	column (f)			TELESCOPE OF THE			4012898.
6	Public support. Subtract line 5 from line 4.						29410161.
	ction B. Total Support				•	*	
_	ndar year (or fiscal year beginning in)	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
7	Amounts from line 4	5228860.	5185867.	7308300.	6356983.		33423059.
8	Gross income from interest,						
_	dividends, payments received on						
	securities loans, rents, royalties,						
	and income from similar sources	234,253.	321,645.	350,261.	327,068.	213.739.	1446966.
9	Net income from unrelated business		, , , , , , , , , , , , , , , , , , , ,	,	, , , , , , , ,		
•	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part VI.)	-525.971.	389.541.	431.703.	800,090.	221.031.	2368336
11			007/0121	101//001	3333	MAL TO GET	32501689.
12	Gross receipts from related activities,	etc /see instruction	ne)			12 38	766,826.
	First 5 years. If the Form 990 is for th			fourth or fifth tax i			,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,
	or anization check this box and stor				, , , , , , , , , , , , , , , , , , ,		
Se	ction C. Computation of Publi						
	Public support percentage for 2020 (I			column (fi)		14	90.49 %
	Public support percentage from 2019						93.02 %
	33 1/3% support test - 2020. If the c						
	stop here. The organization qualifies	-				,	
E	33 1/3% support test - 2019. If the c						
	and stop here. The organization qual	_					
17:	10% -facts-and-circumstances test						
	and if the organization meets the fact						•
	meets the facts and circumstances te					vinon ale olgani	
1	10% -facts-and-circumstances test	•			•		
•	more, and if the organization meets the						107001
	organization meets the facts-and-circu						
18	Private foundation. If the or anization		•				
10	THE WIND PRODUCTION OF THE OF THE CONTRACTOR	SIGNION OFFICER B	OUN OFFICE TO THE	2 TOO ITE OF ITE		edute A (Form 990	•

Schedule A Form 990 or 990-E7 2020 PARENTS AS TEACHERS NATIONAL CENTER INC 43-1569124 Page 3 Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.

Sec	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")						
2	Gross receipts from admissions.					1	
_	merchandise sold or services per-						
	formed, or facilities furnished in						
	any activity that is related to the						
_	organization's tax-exempt purpose			_	_	+	
3	Gross receipts from activities that						
	are not an unrelated trade or bus-						
	iness under section 513					-	_
4	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
6	Total. Add lines 1 through 5	2					
	Amounts included on lines 1, 2, and						
	3 received from disqualified persons						
k	Amounts included on lines 2 and 3 received				†	1	
	from other than disqualified persons that						
	exceed the greater of \$5,000 or 1% of the						
	amount on line 13 for the year	-			_	-	
	Add lines 7a and 7b					-	
	Public support. Subtract line 7c from line 6.						
Sec	ction B. Total Support						
	ndar year (or fiscal year beginning in) 🕨 📗	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
8	Amounts from line 6					2 222	
10a	Gross income from interest,						
	dividends, payments received on securities loans, rents, royaities,						
	and income from similar sources						
1	Unrelated business taxable income						
_	(less section 511 taxes) from businesses						
	acquired after June 30, 1975						
_						-	_
	Add lines 10a and 10b Net income from unrelated business		_	_	-	-	
11	activities not included in line 10b,						
	whether or not the business is						
	regularly carried on						
12	Other income. Do not include gain						
	or loss from the sale of capital assets (Explain in Part VI.)						
13	Total support. (Add thes 9, 10c, 11, and 12.)					1	
14	First 5 years. If the Form 990 is for the	organization's fi	rst, second, third,	fourth, or fifth tax	vear as a section	501(c)(3) organi	zation.
	about the bound of the	_			•	171. 0	
Sec	ction C. Computation of Public						
	Public support percentage for 2020 (lin			column (fl)		15	9
	Public support procenta e from 2019 !		*** **			16	9
	ction D. Computation of Invest					10	7
_				· 12 (6)		Tan	
	Investment income percentage for 202						9
18	, ,					18	9
19a	33 1/3% support tests - 2020. If the						ne 17 is not
	more than 33 1/3%, check this box and	-	*			1	
b	33 1/3% support tests - 2019. If the	-					
	line 18 is not more than 33 1/3%, chec	k this box and st	t op here. The orga	ınization qualifies a	as a publicly supp	orted organizat	ion ▶
20	Private foundation. If the organization	did not check a	box on line 14, 19	a or 19b check th	nis box and see in	structions	
nnna	27 61.25.21				Sal	hadula A (Earn	900 or 000-EZ1 2020

Schedule A Form 990 or 990-E 2020 PARENTS AS TEACHERS NATIONAL CENTER INC 43-1569124 Page 4

Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A D and E. If you checked box 12d Part I complete Sections A and D and complete Part V.

Section A. All Supporting Organizations

1	Are all of the organization's supported organizations listed by name in the organization's governing
	documents? If "No," describe in Part VI how the supported organizations are designated. If designated by
	class or purpose, describe the designation. If historic and continuing relationship, explain.

- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- 3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(8) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- 4a Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked box 12a or 12b In Part I, enswer lines 4b and 4c below.
- b Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7?
 If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- b Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes,* provide detail in Part VI.
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? # "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
- b Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to

	Yes	No
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3b		
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Sche	dule A Form 990 or 990 E7 2020 PARENTS AS TEACHERS NATIONAL CENTER INC 43-15	6912	4 Pa	ige 5
Pa.	rt IV Supporting Organizations (continued)		Yes	Ma
11	Has the organization accepted a gift or contribution from any of the following persons?		105	MD
	A person who directly or indirectly controls, either alone or together with persons described in lines 11b and	1200		
	11c below, the governing body of a supported organization?	11a		
b	A family member of a person described in line 11a above?	11b		
C	A 35% controlled entity of a person described in line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide		1	
	detail in Part VI.	110		
Sec	tion B. Type I Supporting Organizations			
			Yes	No
1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or	1		
	more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? If *No, * describe in Part VI how the supported organization(s)	7 3		
	effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported	1.18		
	organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the			
_	supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported		-	
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in	1		
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,	2		
Sec	tion C. Type II Supporting Organizations		_	
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control	93		
	or management of the supporting organization was vested in the same persons that controlled or managed			
_	the supported organization(s).	1		
Sec	tion D. All Type III Supporting Organizations			_
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
_	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported	13.54		
	organization(s) or (ii) serving on the governing body of a supported organization? If *No, * explain in Part VI how			
3	the organization maintained a close and continuous working relationship with the supported organization(s). By reason of the relationship described in line 2, above, did the organization's supported organizations have a	2		-
3	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's	11.114		
	supported organizations played in this regard	3		
Sec	tion E. Type III Functionally Integrated Supporting Organizations		_	
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions	}.		
a	The organization satisfied the Activities Test. Complete line 2 below.			
b	The organization is the parent of each of its supported organizations. Complete line 3 below.			
c	The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see in	struction	سلع	100
2	Activities Test. Answer lines 2a and 2b below.	_	Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of	1000		
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
1	that these activities constituted substantially all of its activities. Did the activities described in line 23, above, constitute activities that, but for the organization's involvement.	2a		
В	Did the activities described in line 2a, above, constitute activities that, but for the organization's involvement,	12.3		
	one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in			
	these activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. Answer lines 3a and 3b below.	2417		1
	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
_	trustees of each of the supported organizations? If "Yes" or "No" provide details in Part VI.	3a		
ь	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each			
	of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this record	3b		

Schedule A Form 990 or 990 EZ 2020 PARENTS AS TEACHERS NATIONAL CENTER INC 43-1569124 Page 6 Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (explain in Part VI). See instructions. All other Type III non-functionally integrated supporting organizations must complete Sections A through E. (B) Current Year Section A - Adjusted Net Income (A) Prior Year (optional) Net short-term capital gain 1 Recoveries of prior-year distributions 2 Other gross income (see instructions) 3 3 Add lines 1 through 3. 4 Depreciation and depletion 5 6 Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions) 6 Other expenses (see instructions) 7 Adjusted Net Income (subtract lines 5, 6, and 7 from line 4) 8 (B) Current Year (A) Prior Year Section B - Minimum Asset Amount (optional) Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year): Average monthly value of securities 1a b Average monthly cash balances 1b c Fair market value of other non-exempt-use assets 10 d Total (add lines 1a, 1b, and 1c) 1d e Discount claimed for blockage or other factors (explain in detail in Part VI): Acquisition indebtedness applicable to non-exempt-use assets 2 3 Subtract line 2 from line 1d. 3 4 Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions). Net value of non-exempt-use assets (subtract line 4 from line 3) 5 Multiply line 5 by 0.035. 6 Recoveries of prior-year distributions 7 Minimum Asset Amount (add line 7 to line 6) R Section C - Distributable Amount Current Year Adjusted net income for prior year (from Section A, line 8, column A) 1 Enter 0.85 of line 1. 2 Minimum asset amount for prior year (from Section B, line 8, column A) 3 Enter greater of line 2 or line 3. 4 Income tax imposed in prior year 5 Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions). Check here if the current year is the organization's first as a non-functionally integrated Type ifI supporting organization (see 7 instructions).

Schedule A (Form 990 or 990-EZ) 2020

Schedule A Form 990 or 990-EZ 2020 PARENTS AS TEACHERS NATIONAL CENTER INC 43-1569124 Page 7 Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued) Section D - Distributions **Current Year** 1 Amounts paid to supported or anizations to accomplish exempt purposes 1 Amounts paid to perform activity that directly furthers exempt purposes of supported or anizations in excess of income from activity 2 Administrative expenses paid to accomplish exempt purposes of supported or anizations 3 4 Amounts raid to acruire exempt-use assets Qualified set-aside amounts (orior IRS approval required - provide details in Part VI) 5 Other distributions (describe in Part VI). See instructions. 6 Total annual distributions. Add lines 1 through 6. 7 Distributions to attentive supported organizations to which the organization is responsive formula details in Part VI). See instructions. 8 Distributable amount for 2020 from Section C. line 6 9 Line 8 amount divided by line 9 amount 10 (iii) Underdistributions Distributable Section E - Distribution Allocations (see instructions) **Excess Distributions** Pre-2020 Amount for 2020 Distributable amount for 2020 from Section C, line 6 Underdistributions, if any, for years prior to 2020 (reasonable cause required . . . Part VI. See instructions. 3 Excess distributions carryover, if any, to 2020 a From 2015 b From 2016 c From 2017 d From 2018 e From 2019 f Total of lines 3a through 3e g. Applied to underdistributions of prior years h Applied to 2020 distributable amount i Car over from 2015 not a fied see instructions i Remainder, Subtract lines 3g, 3h, and 3i from line 3f. 4 Distributions for 2020 from Section D. a Applied to underdistributions of prior years b Applied to 2020 distributable amount c Remainder. Subtract lines 4a and 4b from line 4. Remaining underdistributions for years prior to 2020, if any. Subtract lines 3g and 4a from line 2. For result greater than zero applain in Part VI. See instructions. 6 Remaining underdistributions for 2020. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in Part VI. See instructions. 7 Excess distributions carryover to 2021, Add lines 3j Breakdown of line 7: a Excess from 2016 b Excess from 2017 c Excess from 2018 d Excess from 2019 e Excess from 2020

Schedule A (Form 990 or 990-EZ) 2020

Schedule A (Form 990 or 990-EZ) 2020 PARENTS AS TEACHERS NATIONAL CENTER INC 43-1569124 Page 8 Part VI Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.) SCHEDULE A, PART II, LINE 10, EXPLANATION FOR OTHER INCOME: LOSS ON SALE OF INVENTORY 2016 AMOUNT: \$ ~525,971. -389,541. 2017 AMOUNT: 2018 AMOUNT: -431,703.2019 AMOUNT: -341,620. 2020 AMOUNT: -221,031. DISPOSAL OF DEPRECIABLE PROPERTY -458,470. 2019 AMOUNT: \$

SCHEDULE C (Form 990 or 990-EZ)

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527 Complete if the organization is described below. Attach to Form 990 or Form 990-EZ.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Inspection

Department of the Treasury Internal Revenue Service

If the organization answered "Yes," on Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts i-A and C below, Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes," on Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

Vame of or	ganization				Employer identification number
	PARENTS	S AS TEACHERS NA	TIONAL CENTE	R INC	43-1569124
Part I-A	Complete if the or	ganization is exempt un	der section 501(c)	or is a section 52	7 organization.
2 Politic	al campaign activity expend	ization's direct and indirect poli itures aign activities			
Part I-B	Complete if the or	ganization is exempt un	der section 501(c)	(3).	
1 Enter	the amount of any excise tax	x incurred by the organization u	nder section 4955		> \$
2 Enter	the amount of any excise tar	x incurred by organization mana	gers under section 495	5	▶ \$
3 If the	organization incurred a secti-	on 4955 tax, did it file Form 472	0 for this year?		Yes No
					Yes No
	s * describe in Part IV.	zanization la avamet un	day applies E01/a)	avaant pastion F	04(=)(0)
Part I-C		ganization is exempt un			
		ed by the filing organization for			▶ \$
	V V	inization's funds contributed to	•		▶\$
		es. Add lines 1 and 2, Enter here			•
	•		Cana Con I Com I Cach Co	→1	
	/n				▶ \$
4 Did th	e filing organization file Form	n 1120-POL for this year?			▶ \$ Yes No
4 Did th 5 Enter made contri	e filing organization file Forn the names, addresses and e payments. For each organiz butions received that were p	n 1120-POL for this year? employer identification number (ation listed, enter the amount p promptly and directly delivered to f additional space is needed, pr	EIN) of all section 527 p aid from the filing organ o a separate political org	oliticat organizations to vization's funds. Also ent ganization, such as a se	which the filing organization er the amount of political
4 Did th 5 Enter made contri	e filing organization file Forn the names, addresses and e payments. For each organiz butions received that were p	n 1120-POL for this year? employer identification number (ation listed, enter the amount p promptly and directly delivered to	EIN) of all section 527 p aid from the filing organ o a separate political org	oliticat organizations to vization's funds. Also ent ganization, such as a se	which the filing organization er the amount of political parate segregated fund or a com (e) Amount of political contributions received and
4 Did th 5 Enter made contri	e filing organization file Form the names, addresses and e payments. For each organiz butions received that were p al action committee (PAC). I	n 1120-POL for this year? employer identification number (ation listed, enter the amount p promptly and directly delivered to f additional space is needed, pr	EIN) of all section 527 p aid from the filing organ o a separate political org ovide information in Par	olitical organizations to ization's funds. Also ent ganization, such as a sel t IV. (d) Amount paid filling organization	which the filing organization er the amount of political parate segregated fund or a from t's contributions received and promptly and directly delivered to a separate political organization.

Schedule C (Form 990 or 990-EZ) 2020 P. Part II-A Complete if the organ	ARENTS AS	TEACHERS NA empt under section	TIONAL CENTE n 501(c)(3) and file	R INC 43- d Form 5768 (e)	1569124 Page 2 lection under
section 501(h)). A Check if the filing organization	n helongs to an a	ffiliated group (and list in	Part N/ each affiliated o	roun member's nar	no address FIM
expenses, and share	_	_ : :	i nattiv each alimated g	horb members har	no, address, Est,
and the same of th			wielene analy		
Limits	on Lobbying Exp	and "limited control" pro enditures ounts paid or incurred.		(a) Filing organization's totals	(b) Affiliated group totals
				totals	-
1a Total lobbying expenditures to influer					_
b Total lobbying expenditures to influer	-				
c Total lobbying expenditures (add line	s 1a and 1b)				
d Other exempt purpose expenditures					
 Total exempt purpose expenditures (
f Lobb in nontaxable amount. Enter t	he amount from t	he following table in bot	h columns.		
If the amount on line is, column (a) or (ount is:				
Not over \$500,000	20% (of the amount on line 1e.			
Over \$500 000 but not over \$1,000 0	00 \$100.	000 plus 15% of the exc	ess over \$500 000.		
Over \$1 000 000 but not over \$1 500	000 \$175	000 plus 10% of the exc	ess over \$1,000,000.		
Over \$1 500 000 but not over \$17 00	0.000 \$225	000 plus 5% of the exce	ss over \$1,500,000.		1 5 100
Over \$17,000,000		0.000.			
	73 - 30,00				
g Grassroots nontaxable amount (enter h Subtract line 1g from line 1a. If zero o i Subtract line 1f from line 1c. If zero o j If there is an amount other than zero reporting section 4911 tax for this ye	or less, enter -0- r less, enter -0- on either line 1h c	or line 1i, did the organiz			Yes No
(Some organizations that	t made a section	veraging Period Under 501(h) ejection do not arate instructions for li	have to complete all of	I the five columns i	below.
	Lobbying Exp	enditures During 4-Ye	ar Averaging Period		
Calendar year (or fiscal year beginning in)	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) Total
2a Lobbying nontaxable amount					
b Lobbying ceiling amount (150% of line 2a, column(e))			TEE		
e Total lobb in ex enditures					
d Grassroots nontaxable amount			v		1
e Grassroots ceiling amount (150% of line 2d, column (e))	E ST				
f Graceroote John in av landitures					

Schedule C (Form 990 or 990-EZ) 2020

Schedule C (Form 990 or 990-EZ) 2020 PARENTS AS TEACHERS NATIONAL CENTER INC 43-1569124 Page 3

Part II-B | Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

For e	ach "Yes" response on lines 1a through 1i below, provide in Part IV a detailed description	(a	1)	(b)	
of the	e lobbying activity.	Yes	No	Amo	unt
1	During the year, did the filing organization attempt to influence foreign, national, state, or			-	1000
	local legislation, including any attempt to influence public opinion on a legislative matter				
	or referendum, through the use of:		To all		
а	Volunteers?	X			
ь		X			
С	Media advertisements?		Х		
ď	Mailings to members, legislators, or the public?		Х	9 15	
e	Publications, or published or broadcast statements?		Х		
	Grants to other organizations for lobbying purposes?		Х		
	Direct contact with legislators, their staffs, government officials, or a legislative body?			64	,815
h	Rallies, demonstrations, seminars, conventions, speeches, fectures, or any similar means?		Х		
-	Other activities?	X			,076
j	Total. Add lines 1c through 1i		2043	188	,891
2a	Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?		Х		
	If "Yes," enter the amount of any tax incurred under section 4912				
	If "Yes," enter the amount of any tax incurred by organization managers under section 4912				
	If the filling or anization incurred a section 4912 tax, did it file Form 4720 for this year?				
Par	t III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(4)	on 501(c)(5), or sec	tion	
_	501(c)(6).				
				Yes	No
1	Were substantially all (90% or more) dues received nondeductible by members?				
2	Did the organization make only in-house lobbying expenditures of \$2,000 or less?				
3	Did the or anization a ree to carry over lobby in and political campain activity expenditures from t	he prior year?	3		
Par	t III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(4)				
	501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered	"NO" UK	(b) Part II	I-A, line	3, 15
_	answered "Yes."				
1	Dues, assessments and similar amounts from members		1		
2	Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenditures)	ical			
	expenses for which the section 527(f) tax was paid).				
	Current year				
	Carryover from last year				
C	71-11-11-11-11-11-11-11-11-11-11-11-11-1	,	2c		
3			3		
4	If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the ex				
	does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and	political	1000		
	expenditure next year?		4		
	Taxable amount of lobbying and political expenditures See instructions		5		
Par					
	de the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated grou	p list); Part 11-/	A, lines 1 ar	d 2 (See	
	actions); and Part II-8, line 1. Also, complete this part for any additional information.				
PAE	RT II-B, LINE 1, LOBBYING ACTIVITIES:				
* ^*	DUITING AGENTUATING GOODS THAT THE WARRENCE AND MARKET				
LOF	BBYING ACTIVITY COSTS INCLUDE PORTIONS OF NEWSLETTE	R AND W	EB SIT	'E	
3.00	**************************************				
ACT	IVITIES RELATED TO LEGISLATION, AS WELL AS TRAVEL/	MEAL EX	PENSES	3	
****	AMED DO APPENDICA LITTLE DEDDERANCE AND ADDRESS.				
KEL	ATED TO MEETINGS WITH REPRESENTATIVES. THE ORGANI	ZATION	RWPLOY	SA	
****	NITO DOLLOW WANAGED LING OPPING & GMART AMOUNT OF THE		274 Pres 191 H 40 111 1		
PUL	BLIC POLICY MANAGER WHO SPENDS A SMALL AMOUNT OF TI	ME ON A	CTIVI	TES	
^^-	MATRED LARBUTHA - MIE ANATURATERAL SERIES				
COL	SIDERED LOBBYING. THE ORGANIZATION RETAINED A LOB	RITET F	OK ISS	UES	

chedule C (Form 9	90 or 99	0-EZ) 2020	PARI	ENTS 2	AS	TEACHERS	NATIONAL	CENTER	INC	43-1569124	Page
rait iv j oupp	itetileii	tal infor	шацоп	continue	9d)						
ELATED TO	ITS	MISS	ION.								
					-						
					_						
					_						_
					_						
					_						
					_						_
					_						
					_						
					_						
					_						

SCHEDULE D

(Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Open to Public Inspection

Name of the organization

Employer identification number

Par	PARENTS AS TEACHERS rt I Organizations Maintaining Donor Advised			43-1569124
rai			r runus or A	Complete if the
_	organization answered "Yes" on Form 990, Part IV, line	(a) Donor advised fund:		(b) Funds and other accounts
	Tatal sumbas at and of uses	(a) Donor advised fund	9	(b) Fullos and other accounts
1	Total number at end of year		_	
2				
3	Aggregate value of grants from (during year)			
4 5	Aggregate value at end of year Did the organization inform all donors and donor advisors in wr			. د د
5		=		
6	are the organization's property, subject to the organization's ex			
0	Did the organization inform all grantees, donors, and donor ad- for charitable purposes and not for the benefit of the donor or or			•
Pai	im permissible private benefit? rt II Conservation Easements. Complete if the organism	anization ancwarad "Vac" on E	orm QQA Dart N	lino 7
1	Purpose(s) of conservation easements held by the organization		om ssu, Partiv	, iii e 7 .
٠	Preservation of land for public use (for example, recreation		anyation of a blet	orically important land area
	Protection of natural habitat	. —		ified historic structure
	Preservation of open space	1103	BIVELOCI OI E COIC	med matoric structure
2	Complete lines 2a through 2d if the organization held a qualifie	rt consequation contribution in	the form of a co	accoration escement on the last
-	day of the tax year.	S CONSCITATION CONTRIBUTION IN	t the form of a cc	Held at the End of the Tax Year
а	Total number of conservation easements			2a
ь				2b
c	Number of conservation easements on a certified historic struc			20
ď	Number of conservation easements included in (c) acquired aft			20
	fisted in the National Register			2d
3	Number of conservation easements modified, transferred, release			
	year	, y ,	,3	
4	Number of states where property subject to conservation ease	ment is located		
5	Does the organization have a written policy regarding the perio		ndling of	
	violations, and enforcement of the conservation easements it h	• • • • • • • • • • • • • • • • • • • •	•	Yes No
6	Staff and volunteer hours devoted to monitoring, inspecting, he			
	>			
7	Amount of expenses incurred in monitoring, inspecting, handling	ng of violations, and enforcing	conservation ea	sements during the year
	▶ \$			
8	Does each conservation easement reported on line 2(d) above	satisfy the requirements of se	ction 170(h)(4)(B)	00
	and section 170(h)(4)(B)(ii)?			Yes No
9	In Part XIII, describe how the organization reports conservation			
	balance sheet, and include, if applicable, the text of the footno	te to the organization's financi	ial statements th	at describes the
	or anization's accounting for conservation easements.			
Pai	t III Organizations Maintaining Collections of A		s, or Other S	imilar Assets.
_	Complete if the organization answered "Yes" on Form 9	990, Part IV, line 8.		
1a	If the organization elected, as permitted under FASB ASC 958,	, not to report in its revenue st	atement and bal	ance sheet works
	of art, historical treasures, or other similar assets held for public	c exhibition, education, or rese	earch in furthera	nce of public
	service, provide in Part XIII the text of the footnote to its finance	ial statements that describes t	these items.	
b	If the organization elected, as permitted under FASB ASC 958,	'		
	art, historical treasures, or other similar assets held for public e	exhibition, education, or resear	rch in furtherance	e of public service,
	provide the following amounts relating to these items:			
	(i) Revenue included on Form 990, Part Vill, line 1	,		

2	If the organization received or held works of art, historical treas	sures, or other similar assets fo	or financial gain,	provide
	the following amounts required to be reported under FASB AS	•		
	Revenue included on Form 990, Part VIII, line 1			
_ b	Assets included in Form 990, Part X			▶ \$

	dule D Form 990 2020 PARENTS rt III Organizations Maintaining C	AS TEACHER						Page 2
_					_		(continu	red)
3	Using the organization's acquisition, accessing	on, and other records	, check any of the t	ollowing that make	significant	use or its		
	collection items (check all that apply):	.1						
a	Public exhibition	a		hange program				
þ	Scholarly research	e	Other					
c	Preservation for future generations		b Ab & Ab Ab			:- 5	CHI CHI	
4	Provide a description of the organization's co					ose in Part	XIII.	
5	During the year, did the organization solicit o						1	
Pai	to be sold to raise funds rather than to be mart IV Escrow and Custodial Arrangereported an amount on Form 990, Par	gements. Comple					Yes line 9, or	No
4.			na s fina an antaibh at ann					
18	Is the organization an agent, trustee, custodi						٦.,	
	on Form 990, Part X?						Yes	└─ No
D	If "Yes," explain the arrangement in Part XIII	and complete the follo	owing table:				A	
_	Desiration buttons					_	Amount	_
C	Beginning balance					_		
d	Additions during the year							
e	Distributions during the year					-		
1	Ending balance Did the organization include an amount on Fi		94 4		<u>If</u>	_	٦.,	
	_					L	Yes	L. No
	If "Yes " explain the arrangement in Part XIII. rt V Endowment Funds. Complete it					**************		
1 (1)	Zitaowiicitt i anda. Complete					Nana bask	f. Court	Janes bask
4-	Designing of year balance	(a) Current year 10,368,508.	(b) Prior year 10,724,213.	(c) Two years back 10,360,320	_	807.359.		years back 993,048.
1a		10,500,500.	10,704,215.	20,500,520	, ,	007,333.	0,.	733,046.
b	Contributions	2,485,474.	-355,705.	363,893	+	552,961.		814,311.
C	Net investment earnings, gains, and losses	2,403,474.	-335,705.	303,033	+	332,301.		314,311.
ď	Grants or scholarships	-			+	_		
e	Other expenditures for facilities							
	and programs				+			_
f	Administrative expenses	12,853,982,	10,368,508,	10,724,213	10	360,320.	0.	907 250
9	End of year balance				. 10,	300,320.	9,	807,359.
2	Provide the estimated percentage of the curr) neid as:				
a	Board designated or quasi-endowment	100	_%					
ь	Permanent endowment	%						
C		%						
	The percentages on lines 2a, 2b, and 2c sho	*						
3a	Are there endowment funds not in the posse	ssion of the organizat	tion that are held ar	id administered for	the organi	zation	-	
	by:							Yes No
	(i) Unrelated organizations						3a(i)	X
	(ii) Related organizations						3a(ii)	X
	If "Yes" on line 3a(ii), are the related organiza						3b	
Box	Describe in Part XIII the intended uses of the		vment funds.					
Pai	rt VI Land, Buildings, and Equipm							
_	Complete if the organization answere							
	Description of property	(a) Cost or ot	1 1 1		Accumula		(d) Book	value
_		basis (investm	ent) basis	(other)	depreciatio	n		
1a	Land							
ь	Buildings							200
C	Leasehold improvements			1,879.	127,5			326.
ą	Equipment		1,37	1,905. 1	,171,2	221.	200	,684.
	Other							
Total	I. Add lines 1a through 1e. (Column (d) must e	qual Form 990, Part X	Column (B), line 1	0c.)		. >	345	,010.

a) Description of security or category (Including name of security)	(b) Book value	11b. See Form 990, Part X, line 12.(c) Method of valuation: Cost or en	d-of-year market value
Financial derivatives	, r		
Closely held equity interests			
Other			
(A)			
(B)			
(C)			
(D)			
(E)			
F)			
(G)			
(H)			
al. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)			Maria de la compansión de
Investments - Program Related. Complete if the organization answered "Yes" or	on Form 990, Part M. line	11c See Form 990 Part Y Jine 13	
(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or en	d-of-year market value
(1)	, ,		2
(2)			
(3)			
4)			
5)			
(6)			
(7)			
(8)			
(9)			
al. (Col. (b) must equal Form 990, Part X, col. (B) line 13.)			
art IX Other Assets.			
Complete if the organization answered "Yes" of	on Form 990, Part IV, line	11d. See Form 990. Part X. line 15.	
	Description		(b) Book value
(1)			
(2)			
(3)			
(4)			
(5)			
(4)			
(6)			
(7)			
(7) (8)			
(7) (8) (9)	15)		
(7) (8) (9) (al. (Colymn (b) must equal Form 990, Part X, col. (B) line	15.)	>	
(7) (8) (9) tal. (Column (b) must equal Form 990. Part X. col. (B) line art X Other Liabilities.			5.
(7) (8) (9) al. (Colymn (b) must equal Form 990, Part X, col. (B) line			5. (b) Book value
(7) (8) (9) al. (Column (b) must equal Form 990, Part X, col. (B) line art X Other Liabilities. Complete if the organization answered "Yes" (a) Description of liability			
(7) (8) (9) al. (Column (b) must equal Form 990, Part X, col. (B) line art X Other Liabilities. Complete if the organization answered "Yes" (a) Description of liability (1) Federal income taxes			
(7) (8) (9) al. (Column (b) must equal Form 990, Part X, col. (B) line art X Other Liabilities. Complete if the organization answered "Yes" (a) Description of liability (1) Federal income taxes (2)			
(7) (8) (9) al. (Column (b) must equal Form 990, Part X, col. (B) line art X Other Liabilities. Complete if the organization answered "Yes" (a) Description of liability (1) Federal income taxes (2) (3)			
(7) (8) (9) cal. (Column (b) must equal Form 990, Part X, col. (B) line art X Other Liabilities. Complete if the organization answered "Yes" (a) Description of liability (1) Federal income taxes (2) (3) (4)			
(7) (8) (9) al. (Column (b) must equal Form 990. Part X. col. (B) line art X Other Liabilities. Complete if the organization answered "Yes" (a) Description of liability (1) Federal income taxes (2) (3) (4)			
(7) (8) (9) al. (Column (b) must equal Form 990. Part X. col. (B) line art X Other Liabilities. Complete if the organization answered "Yes" (a) Description of liability (1) Federal income taxes (2) (3) (4) (5)			
tal. (Column (b) must equal Form 990, Part X, col. (B) line art X Other Liabilities. Complete if the organization answered "Yes" (a) Description of liability (1) Federal income taxes (2) (3) (4) (5) (6)			
(7) (8) (9) tal. (Column (b) must equal Form 990, Part X, col. (B) line art X Other Liabilities. Complete if the organization answered "Yes" (a) Description of liability (1) Federal income taxes (2) (3) (4) (5)			

Part XI	om 990 2020 PARENTS AS TEACHERS NA Reconciliation of Revenue per Audited Financial St	atements Witl			1569124	Mane
	Complete if the organization answered "Yes" on Form 990, Part IV,				20,511	902
	venue, gains, and other support per audited financial statements sincluded on line 1 but not on Form 990, Part VIII, line 12:			1	40,511	, 503.
	ealized gains (losses) on investments	2a	1,948,562.			
	I services and use of facilities		1,340,3021			
	ries of prior year grants					
	and the second s					
•				2e	1,948	562.
				3	18,563	
	t line 2e from line 1 s included on Form 990, Part VIII, line 12, but not on line 1:			3	10,505	, ,,,,,,
		4a	33,480.			
	ent expenses not included on Form 990, Part VIII, line 7b		-364,858.			
	Describe in Part XIII.)				-331	370
•	is 4a and 4b			4c	18,231	
Part XII	venue. Add lines 3 and 4c. This must equal Form 930. Part Line Reconciliation of Expenses per Audited Financial S	tatements Wi		5 Retur		, 303.
	Complete if the or anization answered "Yes" on Form 990, Part IV,				4 4 707	005
	penses and losses per audited financial statements			1	14,787	,095.
	s included on line 1 but not on Form 990, Part IX, line 25:	1 1				
	d services and use of facilities					
	ar adjustments					
	sses					
	Pescribe in Part XIII.)					
	es 2a through 2d			2e		0.
3 Subtrac	t line 2e from line 1			3	14,787	,095.
4 Amount	s included on Form 990, Part IX, line 25, but not on line 1:					
a Investm	ent expenses not included on Form 990, Part VIII, line 7b	4a	33,480.			
b Other (D	Describe in Part XIII.)	4b	-364,858.			
c Add line	es 4a and 4b			4c	-331	,378.
5 Total ex	penses. Add lines 3 and 4c, (This must equal Form 990, Part I, line	18.)		5	14,455	,717.
Part XIII S	Supplemental Information.					
lines 2d and 4	escriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and b; and Part XII, lines 2d and 4b. Also complete this part to provide			; Part)	K, line 2; Part)	Κι,
	LINE 4:	* *** ***		T 155		
FUTURE	OPERATIONAL PURPOSES TO COVER CASI	H FLOW AND	OPERATIONA	.U. 1.D.	EFICITS	OR
TO FUND	LARGE CAPITAL PROJECT INITIATIVES	5.				
PART XI	, LINE 4B - OTHER ADJUSTMENTS:					
cogs					-364,	858.
PART XI	I, LINE 4B - OTHER ADJUSTMENTS:					
COGS					-364,	858.

Schedule D (Form 990) 2020	PARENT	S AS	TEACHERS	NATIONAL	CENTER	INC	43-1569124	Page 5
Schedule D (Form 990) 2020 Part XIII Supplemental Inform	nation (cor	ntinued)						
	100/	THE PARTY OF THE P						
-								
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2								
VI.								
,								

SCHEDULE F (Form 990)

Statement of Activities Outside the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 14b, 15, or 16, Attach to Form 990.

OMB No. 1545-0047 Open to Public

Department of the Treasury Internal Revenue Service

Name of the organization

Go to www.irs.gov/Form990 for instructions and the latest information.

Inspection

Employer identification number

PARENTS AS TEACHERS NATIONAL CENTER INC

43-1569124

General Information on Activities Outside the United States. Complete if the organization answered "Yes" on Form 990 Part IV, line 14b. For grantmakers. Does the organization maintain records to substantiate the amount of its grants and other assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? 2 For grantmakers. Describe in Part V the organization's procedures for monitoring the use of its grants and other assistance outside the United States. Activities per Relion. The following Part I line 3 table can be duplicated if additional space is needed. (a) Region (b) Number of (c) Number of (d) Activities conducted in the region (e) If activity listed in (d) (f) Total employees, agents, and independent contractors expenditures offices (by type) (such as, fundraising, prois a program service, for and gram services, investments, grants to in the region describe specific type investments recipients located in the region) of service(s) in the region in the region in the region 0 Û ROGRAM SERVICES AUSTRALIA NSLT, TRN, CURRIC. 33,072. **ENGLAND** ٥ ñ ROGRAM SERVICES NSLT TRN CURRIC. 27,580. SWITZERLAND 0 ROGRAM SERVICES 50. NSLT, TRN, CURRIC. 3 a Subtotal 0 0 60,702. b Total from continuation sheets to Part I 0 0 Q. c Totals (add lines 3a 0 60,702.

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule F Form 990, 2020

PARENTS AS TEACHERS NATIONAL CENTER INC

Part II Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed.

43-1569124

Page 2

(i) Method of valuation (book, FMV, appraisal, other) (h) Description of noncash assistance (g) Amount of noncash assistance of cash grant cash disbursement Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as a tax (f) Manner of exempt 501(c)(3) organization by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter (e) Amount (d) Purpose of grant (c) Region Enter total number of other or anizations or entities (b) IRS code section and EIN (if applicable) (a) Name of organization

Schedule F Form 990 2020

PARENTS AS TEACHERS NATIONAL CENTER INC

Page 3

Part III Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 16. 43-1569124

(h) Method of valuation (book, FMV, appraisal, other) (g) Description of noncash assistance (f) Amount of noncash assistance (e) Manner of cash disbursement (c) Number of (d) Amount of recipients cash grant Part III can be du licated if additional si ace is needed. (b) Region (a) Type of grant or assistance

PARENTS AS TEACHERS NATIONAL CENTER INC 43-1569124 Schedule F Form 990 2020 Page 4 Part IV Foreign Forms 1 Was the organization a U.S. transferor of property to a foreign corporation during the tax year? If "Yes." the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926) Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may 2 be required to separately file Form 3520, Annual Return To Report Transactions With Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A; don't file with Form 990) Did the organization have an ownership interest in a foreign corporation during the tax year? # 'Yes." 3 the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect to Certain Foreign Corporations (see Instructions for Form 5471) Was the organization a direct or Indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see Instructions for Form 8621) 5 Did the organization have an ownership interest in a foreign partnership during the tax year? # "Yes," the organization may be required to file Form 8865, Return of U.S. Persons With Respect to Certain Foreign Partnerships (see Instructions for Form 8865) Did the organization have any operations in or related to any boycotting countries during the tax year? If

Instructions for Form 5713; don't file with Form 990)

"Yes," the organization may be required to separately file Form 5713, International Boycott Report (see

Schedule F	(Form 990) 2020	PARENTS	AS	TEACHERS	NATIONAL	CENTER	INC	43-1569124	Page 5
Part V	Supplementa	I Information							
				, line 2 (monitori	ng of funds); Part I	i, line 3, cotum	n (f) (accountin	ng method; amounts of	
); and Part III, column (c)	
								ition. See instructions.	
	(Journal of Harris		o mpp.		proto dila partito p	in the angles		THE THE PARTY OF T	
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SCHEDULE J (Form 990)

Department of the Treasury

Internal Revenue Service
Name of the organization

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest
Compensated Employees
Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

te π the organization answered "Yes" on Form 990, Part IV, line 23

▶ Attach to Form 990.

Go to www.irs. ov/Form990 for instructions and the latest information.

2020

Open to Public Inspection

PARENTS AS TEACHERS NATIONAL CENTER INC Questions Regarding Compensation

43-1569124

Employer identification number

			,	Yes No
1a	Check the appropriate box(es) if the organization provided			
	Part VII, Section A, line 1a. Complete Part III to provide any			
	First-class or charter travel	Housing allowance or residence for personal use	100	
	Travel for companions	Payments for business use of personal residence	3-1	
	Tax indemnification and gross-up payments Discretionary spending account	Health or social club dues or initiation fees Personal services (such as maid, chauffeur, chef)		
	show the first open and a south	r ersonal services (such as maid, chadheur, cher)		
b	If any of the boxes on line 1a are checked, did the organiza	. , ,		
	reimbursement or provision of all of the expenses described	d above? If "No," complete Part III to explain	1b	
2	Did the organization require substantiation prior to reimburs	sing or allowing expenses incurred by all directors,		
	trustees, and officers, including the CEO/Executive Director	r, regarding the items checked on line 1a?	2	_
3	Indicate which, if any, of the following the organization used	d to establish the compensation of the organization's		
	CEO/Executive Director, Check all that apply. Do not check			
	establish compensation of the CEO/Executive Director, but			
	Compensation committee	Written employment contract	1000	
	Independent compensation consultant	Compensation survey or study		9 2
	Form 990 of other organizations	Approval by the board or compensation committee		3 6
		, , , , , , , , , , , , , , , , , , , ,		
4	During the year, did any person listed on Form 990, Part VII	I, Section A, line 1a, with respect to the filing		3
	organization or a related organization:			1 2
a	Receive a severance payment or change-of-control payment	t?	4a	X
b	Participate in or receive payment from a supplemental nonc	qualified retirement plan?	4b	X
C	Participate in or receive payment from an equity-based com-	pensation arrangement?	4c	X
	If "Yes" to any of lines 4a-c, list the persons and provide the	applicable amounts for each item in Part III.	0.11	11 18
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organiza	tions must complete lines 5-9.		
5	For persons listed on Form 990, Part VII, Section A, line 1a,	did the organization pay or accrue any compensation	100	
	contingent on the revenues of:			
а	The organization?		5a	X
				X
	If "Yes" on line 5a or 5b, describe in Part III.			-
6	For persons listed on Form 990, Part VII, Section A, line 1a,	did the organization pay or accrue any compensation		3 8
	contingent on the net earnings of:			
а	The organization?	······································	6a	Х
b	Any related organization?	***************************************	6b	X
	If "Yes" on line 6a or 6b, describe in Part III.		-	1000
7	For persons listed on Form 990, Part VII, Section A, line 1a,		139	
	not described on lines 5 and 6? If "Yes," describe in Part III		. 7	X
В	Were any amounts reported on Form 990, Part VII, paid or a	accrued pursuant to a contract that was subject to the		7
	initial contract exception described in Regulations section 5	53.4958-4(a)(3)? If "Yes," describe in Part III	8	Х
9	If "Yes" on line 8, did the organization also follow the rebutt	table presumption procedure described in		
	Re ulations section 53,4958-6 c ?		9	

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

PARENTS AS TEACHERS NATIONAL CENTER INC 43-1569124

Schedule J Form 990 2020

Page 2

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(B;(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

	Г	(B) Breakdown of I	W-2 and/or 1099-MISC compensation	SC compensation	(C) Retirement and	(D) Nontaxable	(E) Total of columns	<u>_</u>
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(jii) Other reportable compensation	otner deferred compensation		(n)dy(a)	in column (b) reported as deferred on prior Form 990
(1) CONSTANCE G. GULLY	8	199,976.	0.	0.	0.	28,868.	228,844.	0
PRESIDENT & CEO	3	0.	0.	0.	0.	0.	0.	0.
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Schedule J (Form 990) 2020

032112 12-07-20

Schedule J Form 990, 2020 PARENTS AS TEACHERS NATIONAL CENTER INC	43-1569124 Page 3	60
Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.	this part for any additional information.	1
		1
		ľ
	Schedule J (Form 990) 2020	020

SCHEDULE O (Form 990 or 990-EZ) Supplemental Information to Form 990 or 990-EZ
Complete to provide information for responses to specific questions on

Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

Go to www.irs.gov/Form990 for the latest information.

2020 Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

032211 11-20-20

PARENTS AS TEACHERS NATIONAL CENTER INC

Employer identification number 43-1569124

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

DEVELOP OPTIMALLY DURING THE CRUCIAL EARLY YEARS OF LIFE.

FORM 990 PART III. LINE 1. DESCRIPTION OF ORGANIZATION MISSION PARENTS AS TEACHERS NATIONAL CENTER (PATNC) WORKS IN PARTNERSHIP WITH CHILD AND FAMILY SERVING ORGANIZATIONS TO IMPROVE EARLY DEVELOPMENT LEARNING AND HEALTH OUTCOMES FOR CHILDREN AND FAMILIES IN COMMUNITIES ACROSS THE UNITED STATES AND INTERNATIONALLY. PATNC TRANSFORMS THE SCIENCE OF HOME VISITING, EARLY CHILD DEVELOPMENT AND FAMILY ENGAGEMENT INTO REAL LIFE RESOURCES AND TOOLS FOR PROFESSIONALS THAT HELP PARENTS. PATNC FOCUSES ON THE EARLIEST YEARS OF LIFE BECAUSE THOSE YEARS HOLD THE MOST VULNERABILITY AND OPPORTUNITY. RESEARCH SHOWS THAT BETWEEN CONCEPTION AND AGE THREE, A CHILD'S BRAIN UNDERGOES AN IMPRESSIVE AMOUNT OF CHANGE. AT BIRTH, IT ALREADY HAS ABOUT ALL OF THE NEURONS IT WILL EVER HAVE. IT DOUBLES IN SIZE IN THE FIRST YEAR. AND BY AGE THREE IT HAS REACHED 80 PERCENT OF ITS ADULT VOLUME. STARTING AS A SMALL PUBLIC-PRIVATE PARTNERSHIP PILOT PROJECT IN MISSOURI PATNC IS HEADQUARTERED IN ST. LOUIS MISSOURI AND PARTNERS WITH MORE THAN 1,000 AFFILIATES, INDIVIDUALS AND ORGANIZATIONS UTILIZING THE PAT CURRICULUM THROUGHOUT 50 STATES, 115 TRIBAL COMMUNITIES AND FIVE OTHER COUNTRIES. AFFILIATES REPLICATE THE INTERNATIONALLY RECOGNIZED EVIDENCE-BASED PARENTS AS TEACHERS (PAT) HOME VISITING MODEL, CURRICULUM SUBSCRIBERS AND PARTNERS UTILIZE THE RESEARCH-BASED, EVIDENCE~INFORMED FOUNDATIONAL AND FOUNDATIONAL 2 CURRICULUM WITHIN OTHER HOME VISITING MODELS. OVER 1.7 MILLION HOME VISITS WERE DELIVERED IN THE 2020-2021 PROGRAM YEAR. THE MODEL IS LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. Schedule O (Form 990 or 990-EZ) 2020

Name of the organization Employer identification number PARENTS AS TEACHERS NATIONAL CENTER INC 43-1569124 BACKED BY 36 YEARS OF EVIDENCE AND IS RECOGNIZED BY THE SUBSTANCE ABUSE AND MENTAL HEALTH SERVICES ADMINISTRATION (SAMHSA) AS WELL AS THE HEALTH RESOURCES & SERVICES ADMINISTRATION (HRSA), AND MEETS THE EVIDENCE-BASED CRITERIA OF THE FEDERALLY FUNDED MATERNAL, INFANT AND EARLY CHILDHOOD HOME VISITING (MIECHV) PROGRAM. PAT WAS ONE OF THE FIRST EVIDENCE-BASED HOME VISITING MODELS PLACED ON THE U.S. DEPARTMENT OF HEALTH AND HUMAN SERVICES' HOME VISITING EVIDENCE OF EFFECTIVENESS (HOMVEE) LIST IN 2009. AS OF 2020, 35 STATES HAVE INCLUDED PAT IN THEIR MIECHV PLANS AS AN APPROVED HOME VISITING MODEL. SIXTEEN TRIBAL COMMUNITIES IMPLEMENT PAT WITH TRIBAL MIECHV FUNDS. PATNC IS THE DEVELOPER OF THE PAT HOME VISITING MODEL. PATNC DEVELOPS AND CONDUCTS FOUNDATIONAL AND MODEL IMPLEMENTATION TRAINING, A REQUIRED COURSE FOR ANY PERSON IMPLEMENTING THE PAT MODEL. PATNC IS THE SOLE DEVELOPER OF THE PARENTS AS TEACHERS FOUNDATIONAL 1 AND FOUNDATIONAL 2 CURRICULA. ALL PAT EVIDENCE-BASED MODEL AFFILIATES ARE REQUIRED TO USE THE FOUNDATIONAL 1 CURRICULUM. THE FOUNDATIONAL CURRICULA ALSO ARE USED BY OTHER EVIDENCE-BASED HOME VISITING MODELS THAT DO NOT PROVIDE OR REQUIRE A SPECIFIC PARENTING SUPPORT CURRICULUM. THERE WERE OVER 4,700 PARENT EDUCATORS/SUPERVISORS/EARLY CHILDHOOD PROFESSIONALS TRAINED IN EITHER CORE TRAININGS OR PROFESSIONAL DEVELOPMENT DURING THE YEAR. IN THIS PARTICULAR YEAR PATNC REVISED THE CORE FOUNDATIONAL AND MODEL IMPLEMENTATION TRAININGS, ADAPTED THEM FOR VIRTUAL DELIVERY, AND TRANSLATED THEM FOR DELIVERY IN SPANISH. THE PAT FOUNDATIONAL AND FOUNDATIONAL 2 CURRICULA RECENTLY RECEIVED A STELLAR REVIEW FROM THE WESTED CENTER FOR CHILD AND FAMILY STUDIES CONSUMER REPORT. THE REPORT PROVIDES REVIEWS AND RATINGS, BASED ON CRITERIA OF EFFECTIVE, COMPREHENSIVE CURRICULA, FOR INFANT AND TODDLER, PRESCHOOLS, AND HOME-BASED CURRICULA.

Schedule O Form 990 or 990-EZ 2020 Page 2 Name of the organization Employer identification number PARENTS AS TEACHERS NATIONAL CENTER INC 43-1569124 PAT RECEIVED THE HIGHEST RATING - "WELL-SUPPORTED"-FROM THE PREVENTION SERVICES CLEARINGHOUSE ESTABLISHED BY THE ADMINISTRATION FOR CHILDREN AND FAMILIES WITHIN THE U.S. DEPARTMENT OF HEALTH AND HUMAN SERVICES. THE CLEARINGHOUSE MANDATED IN THE 2018 FAMILY FIRST PREVENTION SERVICES ACT REVIEWED RESEARCH ON PROGRAMS AND SERVICES THAT SUPPORT CHILDREN AND FAMILIES AND PREVENT FOSTER CARE PLACEMENTS. THIS RATING MEANS THAT THE PARENTS AS TEACHERS MODEL IS ELIGIBLE FOR IMPLEMENTATION IN STATES AS THEY ROLL OUT CHANGES TO THEIR CHILD WELFARE SYSTEMS. PATNO IS LEADING THE FIELD IN DEVELOPING INNOVATIVE PRACTICES TO REACH AND SERVE MORE FAMILIES. A RECENT EXAMPLE IS VIRTUAL HOME VISITING A COMBINATION OF THE PAT MODEL AND PROVEN TELEHEALTH PRACTICES. ON A SUCCESSFUL PILOT WITH DR. DORIAN TRAUBE AT THE UNIVERSITY OF SOUTHERN CALIFORNIA, PAT AFFILIATES DELIVERED OVER 709,000 VIRTUAL HOME VISITS IN 2020-2021 PROGRAM YEAR. PAT BECAME A LEAD PARTNER IN THE RAPID RESPONSE VIRTUAL HOME VISITING COLLABORATIVE, WORKING WITH PARTNERS TO DESIGN AND DELIVER WEBINARS AND DURABLE E-LEARNING MODULES THAT PROVIDE GUIDANCE TO THE HOME VISITING FIELD AROUND VIRTUAL SERVICE DELIVERY. PATNO HAS ESTABLISHED ITSELF AS A LEADER IN DELIVERING PARENT EDUCATION THAT STRENGTHENS THE RESILIENCY OF YOUNG PARENTS AND IMPROVES CHILD SAFETY AND OUTCOMES. SINCE 2014, PATNC HAS OPERATED A LOCAL PAT AFFILIATE, SHOW ME STRONG FAMILIES (SMSF) THAT SERVES THE NORMANDY SCHOOLS COLLABORATIVE FOOTPRINT AND PARTS OF ST. LOUIS CITY. SMSF WAS BORN OUT OF THE GAP IN ACCESS TO EVIDENCE-BASED PAT HOME VISITING SERVICES IN THESE AT-RISK COMMUNITIES. IN TOTAL MORE THAN 870 FAMILIES WITH 1,087 CHILDREN, 94% LOW INCOME AND 81% BLACK, HAVE RECEIVED PAT MODEL SERVICES; HUNDREDS MORE HAVE PARTICIPATED IN GROUP

Schedule O (Form 990 or 990-EZ) 2020 Page 2 Name of the organization Employer identification number PARENTS AS TEACHERS NATIONAL CENTER INC 43-1569124 CONNECTIONS AND RECEIVED SCREENINGS. THE MAJORITY OF PATRIC CLIENTS LIVE IN THE ZIP CODES WITH THE HIGHEST RATES OF INFANT MORTALITY FOR BLACK BABIES. FIVE OF THE STAFF ARE TRAINED AS DOULAS AND THE SERVICES ARE OFFERED TO CLIENTS. THE DOULAS ADVANCE RACIAL EQUITY BY HELPING THESE MOMS, MANY OF WHOM ARE YOUNG BLACK MOTHERS WHO DO NOT FEEL THEY HAVE A VOICE WHEN IT COMES TO THEIR BIRTH EXPERIENCE AND HAVE HAD BAD EXPERIENCES WITH HOSPITALS AND THE HEALTH CARE SYSTEM, HAVE BETTER BIRTHING EXPERIENCES. THE DOULAS PROVIDE EMOTIONAL SUPPORT AND HELP THE MOTHERS GAIN THE INFORMATION NEEDED TO MAKE INFORMED DECISIONS DURING BIRTH, WHICH CAN IMPROVE BIRTH OUTCOMES. OUR MOST RECENT SMSF IMPACT DATA SHOW THAT FOR PARTICIPATING FAMILIES, 92% OF 19-35 MONTHS OLDS HAVE UP-TO-DATE IMMUNIZATIONS, 94% OF CAREGIVERS REPORT THAT THE PROGRAM MOTIVATES THEM TO TRY NEW PARENTING STRATEGIES, 96% REPORT THAT THE PROGRAM INCREASES THEIR UNDERSTANDING OF CHILD DEVELOPMENT, AND 94% REPORT FEELING LESS STRESSED BECAUSE OF THE PROGRAM. MORE BROADLY, PAT HAS BEEN SHOWN TO LEVEL THE PLAYING FIELD FOR CHILDREN FROM MORE DISADVANTAGED COMMUNITIES IN TERMS OF PREPARING THEM FOR SCHOOL SUCCESS. FORM 990, PART III, LINE 4C, PROGRAM SERVICE ACCOMPLISHMENTS: SPECIAL PROGRAMS: INCLUDES GENERAL PROGRAM SUPPORT AND VARIOUS OTHER PROJECTS. FORM 990, PART III, LINE 4D, OTHER PROGRAM SERVICES: RESEARCH AND QUALITY IMPROVEMENT: THIS PROGRAM AREA INCLUDES DEVELOPING COLLABORATIVE RELATIONSHIPS WITH UNIVERSITY RESEARCHERS, SUPPORTING THE DESIGN OF NEW RESEARCH STUDIES, AND COMMUNICATING Schedule O (Form 990 or 990-EZ) 2020 032212 11-20-20

Schedule O Form 990 or 990-EZ 2020	Pa e 2
Name of the organization PARENTS AS TEACHERS NATIONAL CENTER INC	Employer identification number 43-1569124
RESEARCH FINDINGS WITHIN THE FIELD. IN ADDITION, THE DEPAR	TMENT
DEVELOPS RESOURCES FOR PROGRAM EVALUATION AND OUTCOMES MEA	SUREMENT
ANALYZES AND DISSEMINATES AFFILIATE PERFORMANCE REPORT DAT	A, AND
MANAGES THE PARENTS AS TEACHERS QUALITY ENDORSEMENT PROCES	S TO ASSESS
FIDELITY TO THE EVIDENCE-BASED MODEL.	
EXPENSES \$ 2,155,175. INCLUDING GRANTS OF \$ 0. REVENUE	\$ 0.
FORM 990, PART VI, SECTION B, LINE 11B:	
THE 990 IS REVIEWED BY THE CFO BEFORE BEING FILED.	
FORM 990, PART VI, SECTION B, LINE 12C:	
WHEN AN OFFICER, DIRECTOR, OR KEY EMPLOYEE IS HIRED, A CON	FLICT OF INTEREST
POLICY MUST BE COMPLETED. AN ANNUAL STATEMENT REGARDING C	ONFLICTS OF
INTEREST AND COMMITMENT IS COMPLETED THEREAFTER.	
FORM 990, PART VI, SECTION B, LINE 15:	
A MARKET SURVEY IS COMPLETED EVERY TWO YEARS AND THE EXECU	TIVE COMMITTEE
AND THE BOARD OFFICERS DETERMINE SALARY AS PART OF PERFORM	ANCE EVALUATION
PROCESS FOR THE CEO. SENIOR STAFF SALARIES ARE SET BY THE	CEO.
FORM 990, PART VI, SECTION C, LINE 19:	
IF A MEMBER OF THE PUBLIC WISHES TO VIEW THE CENTER'S DOCU	MENTS AND
POLICIES, THEY CAN DO SO AT THE FACILITIES.	